

Complaints & Disciplinary Procedures

The league strives to make netball a safe and enjoyable game for all to play. In order to enable this to take place, the league has introduced a complaints and disciplinary procedure to guide players, umpires, coaches, members of the committee and visitors.

All complaints and disciplinary matters should be reported in writing, to the committee within seven days of the incident taking place.

When a complaint or disciplinary matter has been received by the committee, the secretary will write to those involved requesting a written explanation of the event.

The committee will discuss the problem at the next planned meeting, or if considered necessary, will call an extraordinary meeting. All the facts will be observed and discussed in a fair and unbiased manner by a quorum, if not the whole committee, and a decision reached.

This decision will then be sent in writing to all parties involved within seven days of the meeting being held.

Matters that constitute a disciplinary hearing:

GROSS MISCONDUCT including:

Striking another player, coach, umpire, official or visitor whether or not the game is in progress.

Using unacceptable language or behaviour toward another player, coach, umpire, official or visitor, whether or not the game is in progress.

Deliberately using the body in a manner considered dangerous by the umpire.

Inciting or encouraging unacceptable behaviour in others whether or not the game is in progress. (Teams are deemed to be responsible for their visitors).

The term 'whilst the game is in progress' is determined from the time an individual steps into the fenced netball area and until they leave the fenced netball area.

ABUSE

Including:

- physical
- mental
- emotional
- financial
- verbal
- sexual
- racial

No form of abuse will be tolerated at any time in the vicinity of the fenced netball area or the clubhouse.

If a player, umpire, coach or visitor is deemed guilty in a disciplinary matter the committee has the power to evoke the following:

The committee has the power to evoke the following decisions where they feel a player, umpire or coach has been guilty of a disciplinary matter.



Players: A player may be penalised by suspension for up to three matches. However, if the case is deemed to be extremely serious, the player may be suspended for the remainder of the season, but this will be decided by the whole committee.

Umpires: Umpires will be monitored for at least three games. This will be by an experienced umpire, or tester agreed by the committee.

If the case is deemed to be serious the umpire will not be validated to umpire within the League during that season. During the next season the umpire will be required to be monitored for at least three games by a person nominated by the committee.

Coach: No coach will be allowed to perform their duties on behalf of the league if deemed guilty of misconduct.

Visitors: All complaints with regard to visitors will be fully investigated. If the complaint is found to be valid, the person, or persons will receive a ban from the playing area for an agreed period of time

In all the above the committees decision is final.

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